

Launch, Landing and Mission Team Descriptions

The process of selling our property and relocating, all while discerning God's new vision for us – at best feels daunting and at worst impossible! But it's not! We are a people of Resurrection Hope, but it will take work.

With the assistance of Rev. Dr. Dawn Darwin Weak's book, *Breakthrough*, we have worked on a guide to help our congregation with the next steps.

Our recommendations:

- I. Invite EVERYONE in the Congregation to participate on one of the following Teams: Launching, Landing, or Mission. While each team will work closely together, each will have their distinct objectives.

This will ensure that everyone in the congregation has a stake in this process. We do this together.

- II. Because each Team has its own unique objectives, we recommend focusing on discerning Spiritual Gifts in January 2024. This would be implemented in various ways: worship, bible study, special Zoom class, weekly email, etc.
- III. By the end of January, these teams would be formed and get to work.
- IV. Revs. George and Hollie will be ex officio on all the teams.
- V. Recommend a Steering Committee made up of 2-4 people from each team that meets regularly.

LAUNCHING TEAM

The launching Team would be responsible for the following areas. The team may also determine/learn of additional responsibilities as we move through this process. This is simply a guide and a starting place.

This Team's main work is navigating the legal, contractual, and financial aspects of selling our property and moving to a new temporary location.

- Find a broker/selling agent to place the property on the market
 - Provide the documents needed
 - Sign contract

- Find Attorney
 - Provide documents needed
 - Sign contract

- Navigate/problem-solve as we move through the building sale process.
- Act as the liaison between all parties (attorney, broker, congregation, any parties with contracts)
 - Oversee/review/sign all contracts in this process.
 - Ex: lease for temporary space, movers, insurance, etc.
- Coordinate insurance needs/changes throughout the process.
Examples include:
 - 4101 Grove Ave
 - Temporary Space
 - Storage

- Discern what happens with the money from the sale of the church

- Keep flow of communication open between all parties
- Will likely work very closely with Landing Team
 - Helping navigate the business of “temporary space”
 - Advise/approve major “stuff” we depart with/sell

LANDING TEAM

The Landing Team would be responsible for the following areas. The team may also determine/learn of additional responsibilities as we move through this process. This is simply a guide and a starting place.

Landing would be comprised of 2 subcommittee teams:

- Temporary Space
- “Stuff”

Temporary Space Subcommittee:

Primarily focus on finding a temporary space for us to “land” for 2-3 years.

This team would work closely with the Mission Team which is tasked with leading the congregation to identify the BIG Why and help SSCC discern the Flagship Mission project/program. Because this IS NOT our permanent location, this team is encouraged to think *missionally* and outside traditional norms of Worship Space

This temporary space should fit:

- 1) Missional priority/priorities (hence why you must work closely with the Mission Team)
 - 2) Worship/Education
 - 3) Offices
- Work with local agents to discern potential spots
 - Visit potential properties
 - Take pictures
 - Share findings

 - Inventory of needs/preferences – office, worship, fellowship,
 - Work closely with pastors and the Mission Team
 - Work with Launch team to coordinate the move, when ready

- Work with other subcommittee Stuff Team to discern what will go to Temporary space and what will go to longer-term storage

STUFF Subcommittee Team

This team is tasked with determining what to do with EVERYTHING in the building. It will work closely with all the Teams to help determine what to sell/keep – short-term and long-term.

They must deeply understand **we cannot take everything with us.**

- Create a method/criteria to discern what to keep or get rid of
- Inventory Everything: worship materials, furniture, historical, instruments, architectural items, etc.
- Work with other Temporary Space Subcommittee to discern what stuff should go to temporary space or long-term storage.
- Work with the Mission Team to see what items we may need for our Missional objectives in our temporary space.
- Work with Launching to share details of the move and to sign any contracts:
 - Moving vans/crew
 - Storage space
- Organize volunteers for packing
- Work with Trustees to get approval on what should be sold.
(consider criteria based on monetary value)

MISSION TEAM

The Mission Team would be responsible for the following areas. The team may also determine/learn of additional responsibilities as we move through this process. This is simply a guide and a starting place.

The Mission Team's main objective: **Help SSCC discern the WHY & WHAT! What is next? Why does Richmond need SSCC? What will help us stand out? What can we do that no other faith community is doing?**

This Team is vital to the future success of SSCC. This Team will help set the vision and mission for the next 50 years.

- Help SSCC discern the Flagship Mission project/program that gives us a clear purpose.
- **This could be:**
 - Independently operated program or significant partnership with a nonprofit

Ways to navigate this:

- Ask - What need is unmet in Richmond?
- Assess community needs and current resources available
 - Visit/talk with them
- Visit potential partners to glean ideas
- Assess Missional passions/gifts/interests of SSCC

Flagship Mission should:

- Provide ownership for the congregation
- Have the capacity to include multigenerational involvement
- Helps SSCC rethink moving from Outreach to Mission
 - *This doesn't mean we stop doing our other outreach projects

- Team will work with Pastors/Staff to share Mission ideas with the congregation to get feedback/discernment:
 - Worship, church life, DWM, Elders, etc.
- Work with the Landing/Temporary Space Team closely. The mission should inform our next temporary space.

Once Mission Chosen:

- Identify partners
- Rules/regulations
- Equipment/space needed
- Location matters (does our chosen mission need to be in a particular area?)
- Program description and role of church
- Financial needs – beyond space/budget

STEERING Team:

Would be comprised of 2-4 people from each Team, likely a chair/co-chair. The Steering Team would meet regularly (TBD) and as needed to communicate updates with each other and keep this process moving forward.

The Steering Team would also help assist in sharing critical information with the life of the congregation.